

**GEAUGA COUNTY BOARD OF MENTAL HEALTH
AND RECOVERY SERVICES**

TITLE: WEAPONS POLICY

SECTION: IV-F

APPROVAL DATE: February 21, 2007

It is the goal of the Geauga County Board of Mental Health and Recovery Services (GCBMHRS) to provide a safe and productive administrative and educational community environment at facilities owned and/or operated by the Board. In order to maintain that environment it is the policy of the Board to maintain strict limits on the availability of any weapons or dangerous ordnance on Board property.

It shall be the policy of the Board that all persons entering Board property other than law enforcement officers specifically authorized to carry a firearm, are prohibited from bringing firearms or dangerous ordnances into the Board office building, into the Board vehicle, or onto Board property. The Board shall follow all regulations required by Ohio Revised Code 2923.1212, and shall post O.R.C. language at all entrances. Individuals who knowingly violate this policy will be asked to leave Board grounds.

Any employee or official who violates this policy is acting outside the course and scope of their duties. The Geauga County Board of Mental Health and Recovery Services will not defend or indemnify such actions by any employee or official. Any Board employee found to be in violation of this policy will be subject to disciplinary action up to and including discharge.

Employees who use a firearm or make comments about firearms in such a way that intimidates, harasses, coerces, or threatens another employee will be subject to disciplinary action up to and including discharge.